



RAM LAL ANAND COLLEGE
University of Delhi
Benito Juarez Road New Delhi-110021

Proforma for Performance Based Appraisal System (PBAS)
As per CAS 2018

(To be submitted for consideration for promotion to Assistant Professor Stage II and Stage III)

Assessment Period _____
(Information provided should pertain to the assessment period referred above)

PART-A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name (in Block Letters):
2. Father's Name/Mother's Name:
3. Date and Place of Birth:
4. Sex:
5. Marital Status:
6. Nationality:
7. Department:
8. Current Designation and Academic Level:
9. Date of Last Appointment/Promotion:
10. Date of eligibility:
11. Period of assessment:
12. Category (SC/ST/OBC/PWD/General):
13. Address for Correspondence (with Pin code):

Telephone No.: --

Mobile No.:

14. Permanent Address (with Pin code), in case different from Sl. No. 13:

15. Academic Qualifications:

Examination	Name of Exam	University	Year of Passing	Percentage of Marks obtained	Division/ Class/ Grade	Main Subjects
Graduation						
Post-Graduation						
Other Examinations, if any						

16. Research Degree(s)

Degrees	Name of the University	Title of dissertation/ thesis	Date of submission	Date of Award
M.Phil.				
Ph.D/D.Phil.				
D.Sc/D.Lit.				

17. Course taught at various levels during the academic year (Name of the course giving details):

(a) Undergraduate

(b) Postgraduate

18. Field of Specialization under the Subject/Discipline:

19. Details of Course/Programmes/Workshop/MOOCs attended or completed.

19.1 Details of Refresher/orientation course/research methodology/ workshop/syllabus up-gradation/teaching-learning-evaluation/technology programmes/Faculty Development Programme

S. No.	Details	Place	Period		Year	Sponsoring/Organising Agency
			From	To		

19.2 MOOCs complete with e-certification

S.No.	Details of MOOC	Subject	Certification providing agency	Date of certification	Level (UG/PG/Other)	Year	E-certification no.

19.3 Contribution towards development of e-content/MOOCs in 4-quadrants

S.No.	Details of E-contents/MOOCs in 4-quadrants	Quadrants developed	No. of Modules	Course	Sponsoring Agency	Year	Level (UG/PG/Other)

19.4 Contribution towards conduct of MOOCs

S.No.	Details of MOOC	Subject	Sponsoring Agency	Level (UG/PG/Other)	Year	E-certification no.

20. Period of Teaching experience during the assessment period:

Name of the Institution	Position held with pay scale/Pay Band with Grade pay	Only Ad-hoc/Temporary/Permanent	From	To	Total Experience (as on)		
					Years	Months	Days

PART-B: ACADEMIC PERFORMANCE ASSESSMENT

(Please refer to "Detailed Guidelines" for completing Part-B)

SECTION B.1:

TEACHING, LEARNING, EVALUATION RELATED ACTIVITIES

1. Teaching Activity (Details of Lectures, Tutorials, Practicals and other teaching related activities)

Grading Criteria:

1. 80% & above - Good
2. Below 80% but 70% & above – Satisfactory
3. Less than 70% - Not Satisfactory

S. No.	Year	Course/ Paper	Level (PG/ UG)	Teaching Mode	Grading as per Annual Performance appraisal Report (APAR) for the assessment period for this section

SECTION B.2:

ADMINISTRATIVE SUPPORT, PARTICIPATION IN STUDENT'S CO-CURRICULAR AND EXTRA-CURRICULAR ACTIVITIES, PERSONAL DEVELOPMENT RELATED TO TEACHING AND RESEARCH ACTIVITIES.

2. Student related activities/Research Activities

Grading Criteria:

Good – Involved in at least 3 activities

Satisfactory – 1-2 activities

Not-satisfactory – Not involved/undertaken any of the activities

(a) Administrative responsibilities such as Head, Chairperson/Dean/Director/coordinator, warden etc.

S. No	Year	Nature of Activity	Designation	Institution/Department	Period	
					From	To

(b) Examination and evaluation duties assigned by college/university or attending the examination paper evaluation.

S. No	Year	Nature of Activity	Designation	Institution/Department	Period	
					From	To

(c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars, and other events, cultural, sports, NCC, NSS and community services.

S. No	Year	Nature of Activity	Level (PG/ UG)	Institution/Department	Period	
					From	To

(d) Organising Seminars/Conferences/workshops, other college/university activities.

S. No.	Year	Details	Place	Period		Sponsoring/Organising Agency
				From	To	

(e) Evidence of actively involved in guiding Ph. D. students.

Registered (Ph.D.)	Thesis/Dissertation Submitted	Year	Degree Awarded

(f) Conducting minor or major project sponsored by national or international agencies.

S. No	Year	Title	Period		Major/Minor	Sponsoring/Funding Agency
			From	To		

(g) At least one single or joint publication in peer-reviewed or UGC list of Journals.

S. No	Title of the Paper	Journal Name	Year	Vol. No.	Page No.	ISSN No.	Impact Factor	Whether SCOPUS Indexed	Authorship	Reference number of UGC-CARE list

Note:

Impact factor to be determined as per Thomson Reuters list

The Authorship is to be filled as follows:

- One of Two Authors
- For more than Two Authors
 - First/Principle/Corresponding Author
 - Joint author

OVERALL GRADING FOR B.2

Year	No. of Activities Covered*	Overall grading as per Annual Performance Appraisal Report (APAR) for the assessment period for this section.

*Note:

Number of activities can be within or across the broad categories of activities.

(Please attach supporting documents as per requirement)

SUMMARY OF GRADING FOR THE ASSESSMENT PERIOD

(As per the APARs submitted by the applicant during the assessment period.)

S. No.	Year	Overall Grading for Section B.1-B.2	No. of grading as	
			Good	Satisfactory

PART-C OTHER RELEVANT INFORMATION

- (a) Membership/Fellowship of Learned bodies / Societies:

- (b) Literary, cultural or other activities (e.g. attainment in sports etc.) in which the applicant is interested and distinctions obtained:

- (c) Please give details of any other credential, significant contributions, awards received, responsibilities, etc. not mentioned earlier.

- (e) Future Plans (In approximately 150 words):

LIST OF ENCLOSURES: (Please attach self-certified copies of certificates, sanction orders, papers, etc. wherever necessary)

- | | |
|-----|-----|
| 1. | 11. |
| 2. | 12. |
| 3. | 13. |
| 4. | 14. |
| 5. | 15. |
| 6. | 16. |
| 7. | 17. |
| 8. | 18. |
| 9. | 19. |
| 10. | 20. |

PART-D DECLARATION

I have read the applicable guidelines, which are binding. I do hereby solemnly declare that the information given, the statements made and documents uploaded with this application form are correct and true to the best of my knowledge and belief. If any information given by me in this application is found to be false or misleading, my candidature is liable to be cancelled and I may be subjected to legal/disciplinary proceedings.

Date :

Place :

Signature & Designation of the Applicant

Certified that has been working as in this Department since

The particulars given in this application have been checked and verified from office records and documents enclosed are found to be correct.

The gradations have been verified on the basis of the performance of the applicant and the credentials/documents provided and enclosed herewith by the applicant.

Head of the Department/Centre